

CONSIDERATIONS FOR INCORPORATING EJ INTO OPERATIONS – AN ALL COMMUNITY, ALL PROJECT, ALL SITE APPROACH

- **Incorporation into EMS/Audit Protocol/Other SOPs (“part of ordinary course of business”)**
- **Trends in Environmental Fines / Penalties**
- **Compliance Rate; Time to Return to Compliance**
- **Permits Issued Without Appeal (internal)**
- **Reduced Emissions / Releases / Wetlands Conserved**
- **Public Availability of Monitoring Data**

- **Assess/present project as community asset**
- **# Minority/Local Businesses in Supply Chain**
- **# Minority/Local Businesses Retained**
- **Business Groups (incl. minority)**
- **# Local Individuals Hired (Set Radius from Facility) (Retained/Promoted)**



- **Board Engagement/C-Suite Engagement**
- **Leadership Teams (regulatory, legal, communications, planning, siting)**
- **EJ Statement and/or Policy**
- **Clean Assets (Vehicles?) Fleet Transition/Future Plans**
- **Community Officer/Management Position**
- **Employee EJ Training/Job Description Updates**
- **Resources Spent on EJ implementation / Community Engagement**
- **ESG related statements**
- **Screening and assessment tools**

•EARLY ENGAGEMENT

- **Community baseline assessment**
- **Identify Major Stressors in the Community (healthcare access, food insecurity; poverty)**
- **Local Leadership/Form of Gov't/Politics**
- **# of Meetings & Engagements (w/Participation)**
- **Community Investment (+ a radius)**
- **Community Groups Speaking Positively**
- **Status of Existing Community Partnerships**
- **Employee Participation (Boards, Volunteerism)**
- **Linguistic Access to Resources**