

Reimagining Environmental Compliance

November 2025

J. Kevin Cassil
Principal
Environmental Works, Inc.



Background

- USEPA – 1970
- MoDNR – 1974
- Chemist – 1980
- Times Beach
- ...
- Strategic Services

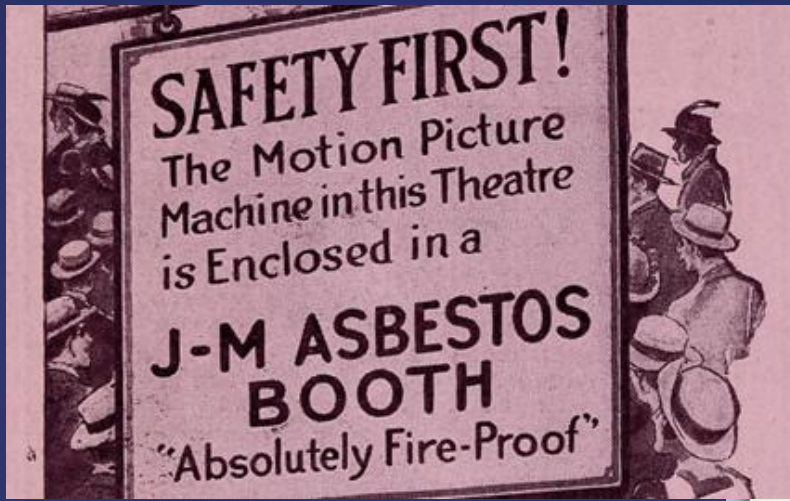


missourilife.com



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Changes



Look for this seal
and don't get stuck
in the kitchen.

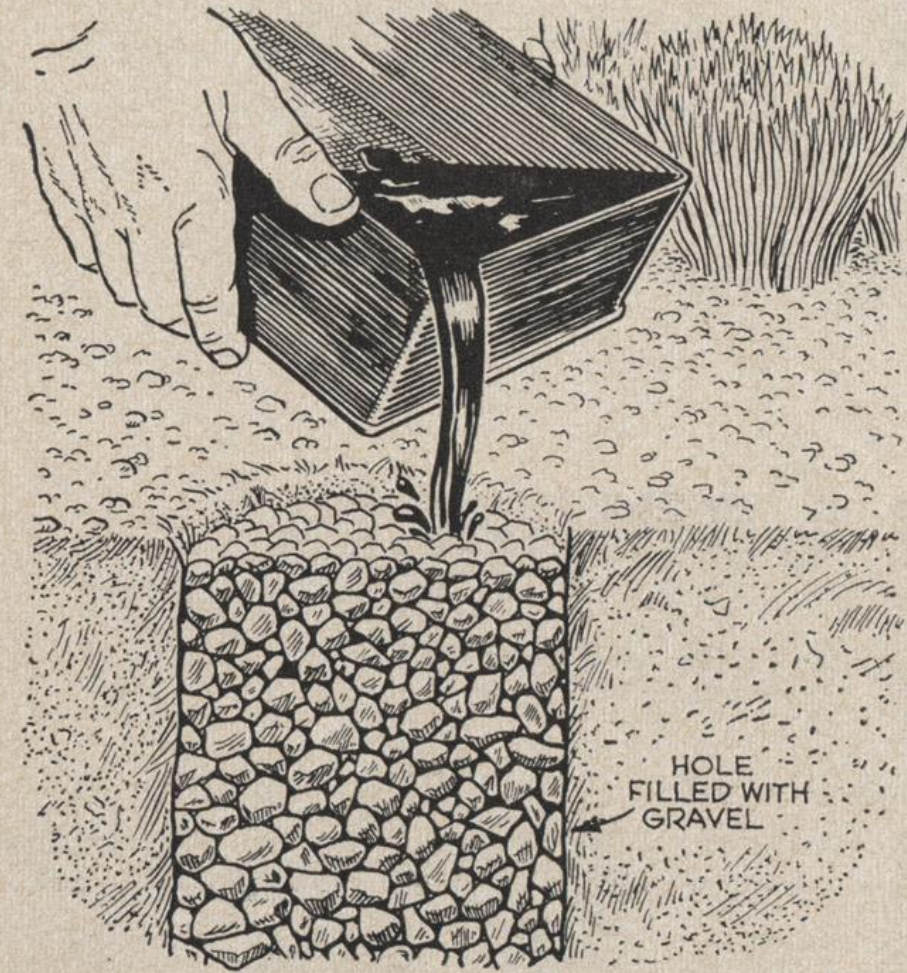


The TEFLON II* Quality Seal is your assurance of a no-stick, easy-clean finish that's been tested and approved by Du Pont. It's the only way you can be sure that the brand of cookware you buy has been rigorously

tested for no-stick cooking and easy cleanup. Du Pont specifies how the coating on the cookware should be applied, tests samples from the production lines of cookware manufacturers, and even

buys samples of cookware in stores to check. The cookware keeps the TEFLON II Quality Seal only if it passes all the tests. So, look for the TEFLON II Quality Seal . . . and don't get stuck in the kitchen.

*TEFLON is Du Pont's registered trademark for its non-stick finishes. TEFLON II is Du Pont's certification mark for scratch-resistant, non-stick finishes.



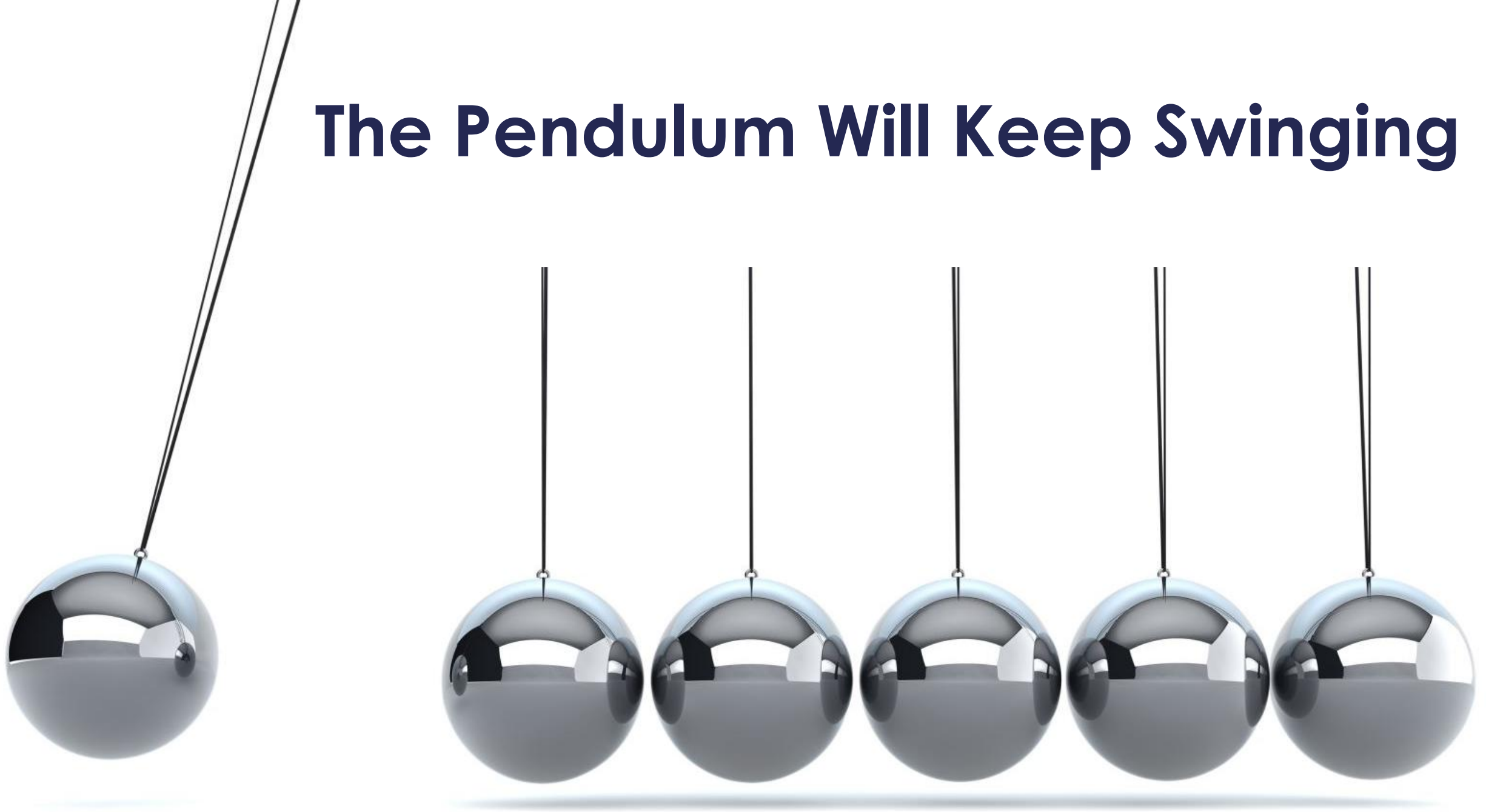
Disposing of used engine oil can be a problem. Solution: Dig a hole in the ground with a posthole digger and fill it with fine gravel. Then pour in the oil. It will be absorbed into the ground before your next change. Cover the spot with soil.

166 POPULAR SCIENCE JANUARY 1963

Then There's 2025



The Pendulum Will Keep Swinging



Where Is Your Focus?



EWI Culture



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Safety Culture



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“You have to generate awareness of safety as an issue, because that’s the only way to prevent accidents...”

Stack, Jack; Burlingham, Bo. The Great Game of Business, Expanded and Updated: The Only Sensible Way to Run a Company (p. 165). Crown. Kindle Edition.



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“I don’t want anybody to have the responsibility of knocking on the door of your home and saying, ‘I’m sorry, but your daddy’s not coming home because he died at work.’ ”

Stack, Jack; Burlingham, Bo. The Great Game of Business,
Expanded and Updated: The Only Sensible Way to Run a Company
(p. 76). Crown. Kindle Edition.



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Safety vs Environmental



“We share a steadfast belief that the future of our industry, and the outdoor sports we all love, **depends – more than anything else – on how we manage our natural resources.**”

John Morris, [forbes.com](https://www.forbes.com)



Culture of Stewardship



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The Mission

Create Culture



**Environmental
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Thank You



J. Kevin Cassil
Principal
Manager of Strategic Services
Environmental Works, Inc.



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